

**2015 Total Compensation Adjustment**  
**Unit 9A - Unclassified Police**  
**0.83% Total Comp**  
**0.000% Salary Increase**  
**Effective 6/21/2015**

<b>Total Compensation Element</b>	<b>12/21/2014 Average Salary</b>	<b>Changes @ 0.83%</b>	<b>6/21/2015 Average Salary</b>
Average Salary*	\$ 18,396	\$ -	\$ 18,396
<b><u>Mandatory Allocations</u></b>			
PERS			
4th Level 1959 Survivor Benefits	4.00	-	4.00
Modified PERS Employer Rate **	38.942% 7,585.24	38.94	7,624.18
	-		-
Holiday Pay			
13 Days per Year	919.80	-	919.80
Vacation Pay			
15 Days per Year	1,061.31	-	1,061.31
POST Certificate Incentive	100.00	100.00	200.00
Dental Insurance	-	-	-
Medical Insurance (PERS Min.)	122.00	-	122.00
Medical Insurance (City Min.)	594.88	100.00	694.88
PERS Medical Insurance Fund	2.00	-	2.00
<b><u>Discretionary Allocations</u></b>			
Life Insurance (\$20,000 Coverage)	5.60	-	5.60
Medical Insurance #	0.08	-	0.08
Uniform	62.50	-	62.50
<b>Total Compensation (For Salary Adjustment Purposes)</b>	<b>\$ 28,852.95</b>	<b>\$ 238.94</b>	<b>\$ 29,091.90</b>
Retiree Medical	476.64	-	476.64
VEBA - City Funded	50.00	-	50.00
<b>Total Compensation (For Benchmark Adjustment Purposes)</b>	<b>\$ 29,379.59</b>	<b>\$ 238.94</b>	<b>\$ 29,618.54</b>

\*\* PERS rate applies to Salary, Holiday Pay, POST Certificate Incentive and Uniform Allowance in estimating retirement costs; 2014-15 rate of 38.9420% in the Total Comp begins with the PERS Employer rate of 38.977%, increased by 0.035% for having highest single year but decreased by 0.07% to remove the alternate Firefighter death benefit.

# Medical Insurance includes Administrative Fee of 0.34% and excludes \$122.00 non-discretionary allocation.

\*Average Salary amount includes an additional \$400 for Car Allowance.